

Career Opportunity

ABOUT THE AGLC

The Alberta Gaming and Liquor Commission is a dynamic organization leading Alberta's gaming and liquor industries. Our team of high performers is driven to provide our customers with outstanding service and Albertans with choices they can trust.

ABOUT THE POSITION

Business Analyst (1 Perm & 1 Temporary)

Competition #: 17-011

(The temporary opportunity will end on, or before March 31, 2018)

**Salary: \$69,049.00 to \$94,808.00 per annum/
\$2,645.60 to \$3,632.50 biweekly**

Closing Date: Monday, April 17, 2017

Position Location: St. Albert

JOB SUMMARY

AGLC is looking for dynamic professionals to join its growing Information Technology Division. Would you like to work in an environment that offers a change of pace, diversity, and work life balance? Are you looking for an organization that will value your experience and allow you to contribute to its innovation and modernization agenda? Then you have come to the right place!

Reporting to the Team Leader, Business Analysis, the Business Analyst is expected to lead business processes and requirements analysis for projects. The Business Analyst will be responsible for mentoring junior Business Analysts in the areas of requirements documentation, testing strategies, modelling techniques, standards and tools. You will liaise with the technical staff to provide the business perspective during system analysis and design phases. This position will participate in the test plan development process by collaboratively developing test cases, scenarios and specifications to match business requirements, lead cross-functional business process engineering teams and continuous improvement efforts; identify and manage opportunities for process improvement and makes recommendations to service owners. Using baseline models and performance statistics, the Business Analyst will work with Project Managers and Business Managers to plan the day to day management of the business analysis, design, development and testing tasks.

To be successful in this role you will demonstrate a systematic, disciplined and analytical approach to problem solving, have experience facilitating workshops with varied stakeholder groups, gather business requirements and analyze information retrieved, and identify risks. This position requires a high level of communication skills, strong interpersonal and leadership skills to engage, motivate, coach and mentor team and project members to enable them to meet demanding deadlines, the ability to work in a changing environment, and lead a project team through change. The successful candidate can look forward to an energetic, professional team environment where there is a commitment to personal and professional growth.

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SKILLS/QUALIFICATIONS

- University degree or Technical Diploma in Computer Science or a related program from an accredited post-secondary institution. A minimum of five (5) years of progressively responsible experience in the areas of business analysis and user acceptance testing. Some QA experience would be considered an asset.
- Strong awareness of appropriate usage for IT to achieve business and organizational objectives.
- Possess an extensive knowledge of business and understands the interdependencies of business processes and information systems

Experience with the following would be considered an asset:

- Professional qualifications such as CCBA from IIBA
- Document and Records Management Experience
- Familiarity with QA processes and test methodologies
- Proficient use of MS Visio, MS Office, and other productivity software
- Experience in process mapping IT services, IT infrastructure projects, business process re-design

NOTE: An equivalent combination of education and experience may be considered. Candidates with lesser qualifications may be considered at a lower classification and salary. This recruitment may be used to fill future vacancies.

To be eligible to work for the Alberta Gaming and Liquor Commission, you must be a Canadian citizen, permanent resident or eligible to work in Canada. We offer a comprehensive range of benefits. As a condition of employment you will be required to obtain a security clearance and clean drivers abstract prior to employment. While we appreciate all applications we receive, we advise that only candidates under consideration will be contacted. The AGLC is committed to creating a diverse environment and is proud to be an equal opportunity employer.

To learn more about the Alberta Gaming and Liquor Commission and to view the complete job posting, please visit our website aglc.ca

ABOUT THE DIVISION and BRANCH

The Information Technology (IT) division is responsible for all technology related planning and operations for the AGLC. The IT Division provides leadership in the use of technology, data and systems while ensuring effective IT security and IT enterprise governance for all divisions within the AGLC.

Please send resumes as a Word document or PDF including competition number, to:
Alberta Gaming and Liquor Commission - Human Resources
50 Corriveau Avenue
St. Albert, AB T8N 3T5
Fax: 780-447-7400
E-mail: hr@aglc.ca

Career Opportunity

Why the AGLC?

- Comprehensive wage and benefit packages
- Pension / dental / medical plans
- Financial support for personal development
- Learning & Development opportunities
- Compressed work week schedule
- 3 paid Personal Days per year

- Closed between Christmas and New Years
- Health and Wellness Spending Accounts
- On-site cafeteria and fitness facility
- Employee and Family Assistance Program
- Social events
- Free parking